



St. Alphonsus Liguori Catholic School Strategic Plan 2019-2020



St. Alphonsus Catholic School has created a five year strategic plan. The development of the plan began with a committee of members of the St. Alphonsus Liguori Church and School community: pastor, principal, faculty members, staff, parents, and advisory board members. This committee worked together with ERI Services (a company doing school and business SP for over 30 years) to assess five areas of strategic priority. The five areas included: Catholic Identity, Curriculum and Academics, Marketing and Enrollment, Facilities and Grounds, and Finance and Fundraising. The committee created action plans based on the strengths, weaknesses, and critical issues facing the school.

We are excited to share our future vision with you.

In Christ,

Dr. Cindy Ryals, Principal



2019 -2020 Strategic Planning Committee Members

Father Michael Moroney– Pastor

Dr. Cindy Ryals– Principal

Mrs. Annette Nicosia-Faculty

Ms. Jessica Fisher-Faculty

Mrs. Olivia Thomas-Advisory Board

Mrs. Lynn Kennedy-Advisory Board President

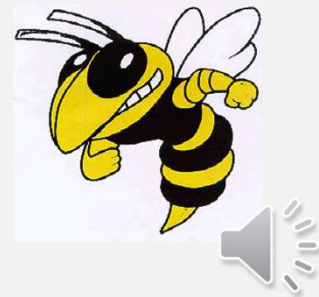
Mrs. Kristen Broussard-Advisory Board, SAS Parent



JOURNEY TO A PLAN

Details:

- **St. Alphonsus partnered with ERI Services and the SP Committee created a survey.**
- **213 responses to the survey were collected.**
- **Data results were analyzed and committees were formed.**
- **Strength items were noted for continued success.**
- **Less than exceptional items were noted and addressed.**
- **Core values were established.**
- **Mission and vision statements were revised.**
- **Action plan was established for moving forward.**





Mission Statement (revised by the committee)

The Mission of St. Alphonsus Liguori Catholic School is to form students in the Catholic Faith spiritually, academically, physically, and culturally in an environment of academic excellence.



Vision Statement (revised by the committee)

St. Alphonsus Liguori Catholic School is committed to providing a positive, faith-filled environment for children to learn. Our comprehensive curriculum is designed to promote academic excellence and the spiritual growth of our students, coupled with an appreciation of how service to others makes the world a better place. We strive to expand their potential to become leaders.



CORE VALUES



- We will *serve* God, family, and community by encouraging outreach for the needs of others.
- We strive for *excellence* in our academic endeavors by setting goals for the future and embracing challenges.
- We share our *Catholic Faith* by guiding and nurturing our students toward faith throughout their lifetime.
- We aspire to the action of *compassion* by showing love, forgiveness and empathy for others.
- We model *responsibility* by taking ownership of our actions and encouraging others to take Gospel valued actions.
- We show *respect* by honoring and loving all of God's creations.



214

Total Responses

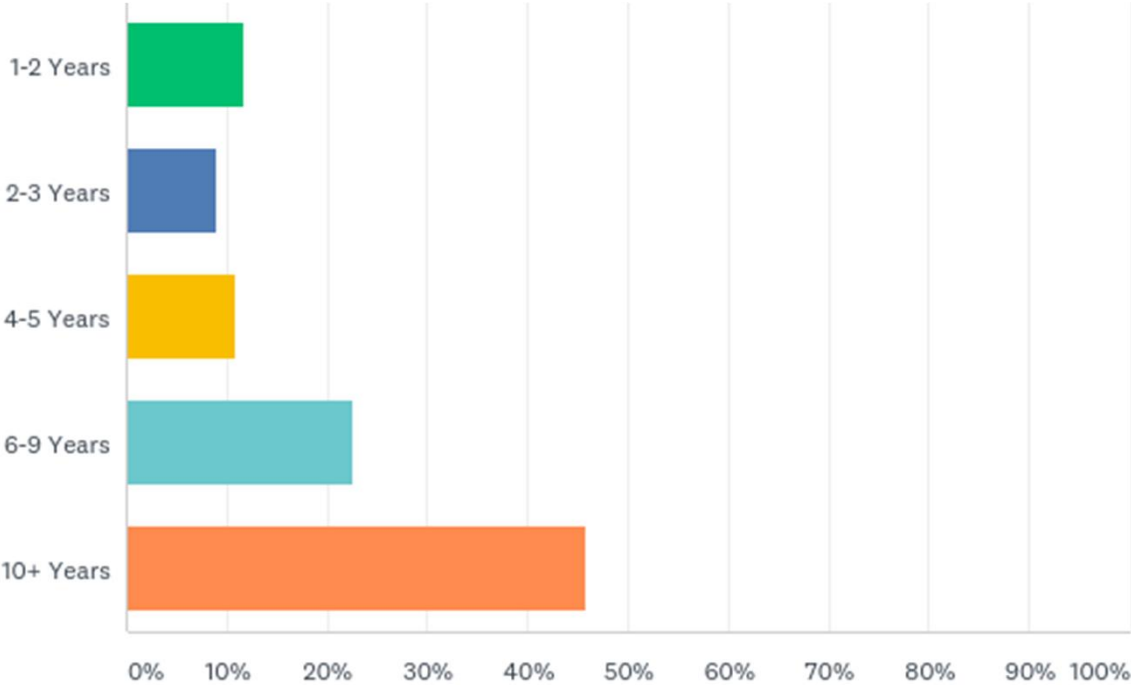
Date Created: Monday, January 06, 2020

Complete Responses: 214



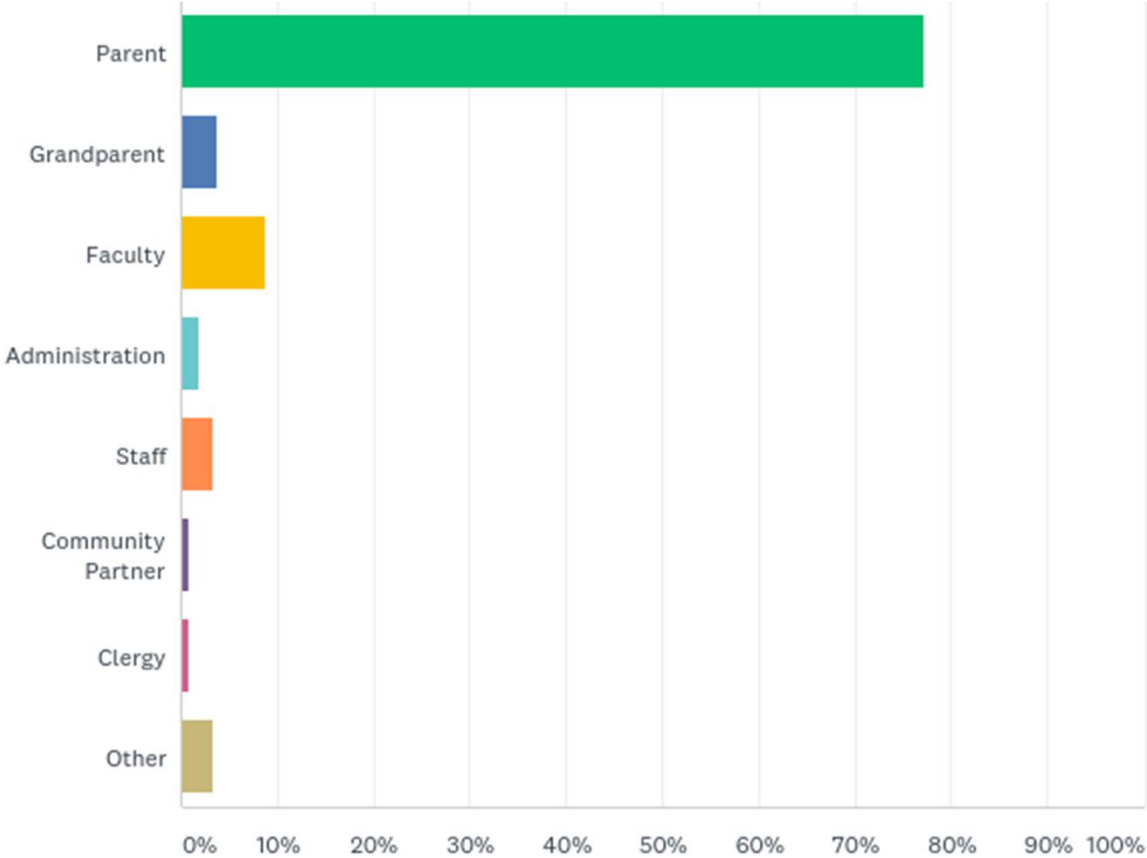
Q1: How long has your family been a part of the St. Alphonsus community?

Answered: 212 Skipped: 2



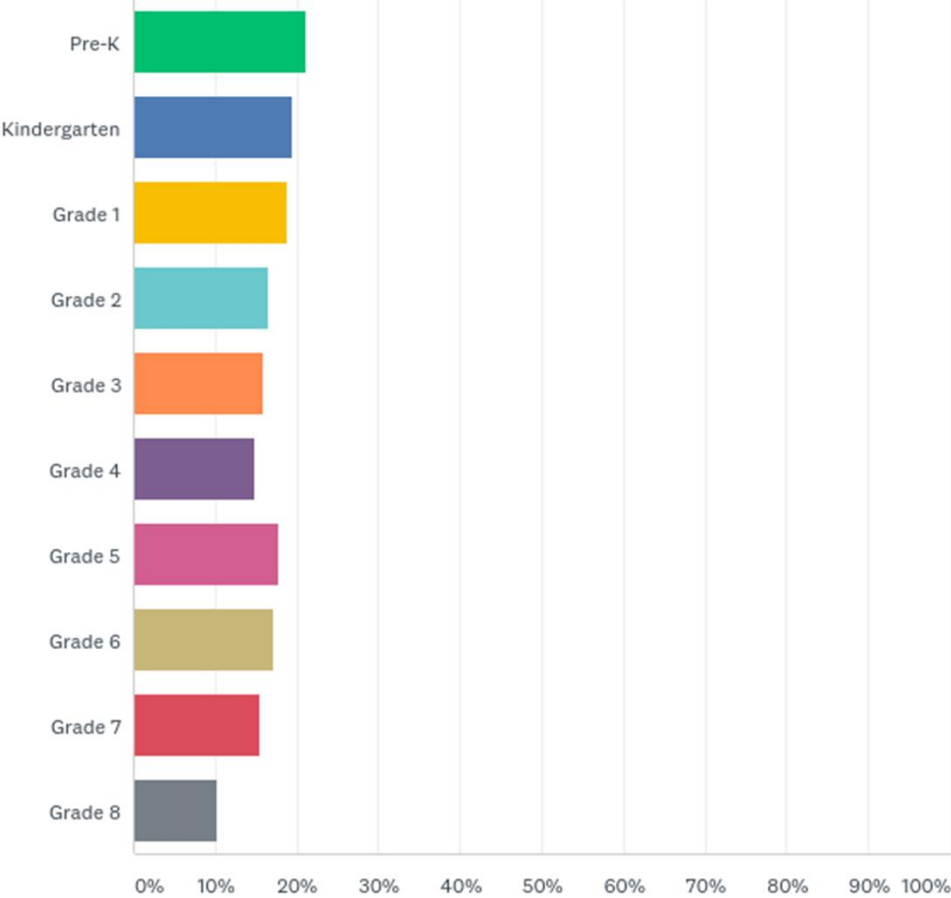
Q2: My primary role in the St. Alphonsus Elementary community is...

Answered: 214 Skipped: 0



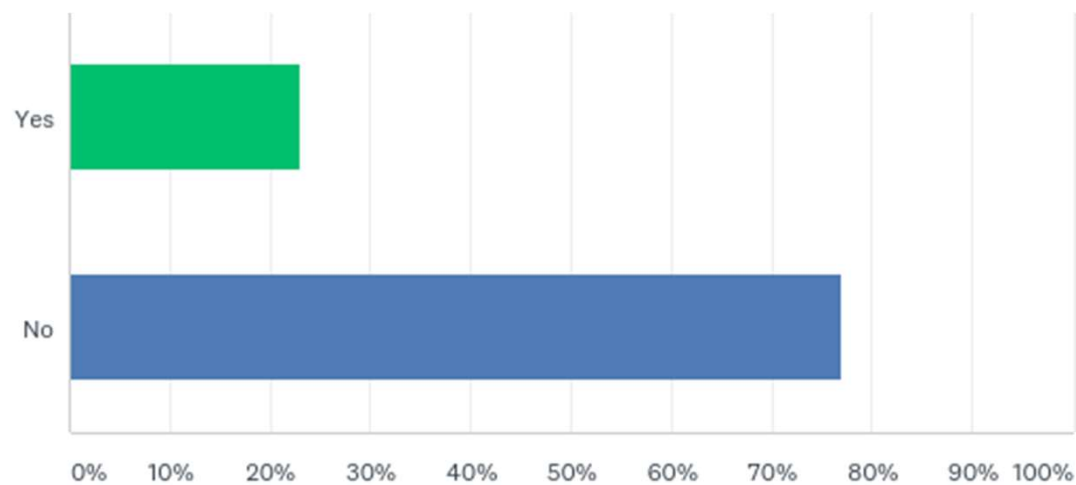
Q4: Indicate the grade/grades your children/grandchildren will be in at SAS the 2020-21 school year.

Answered: 175 Skipped: 39



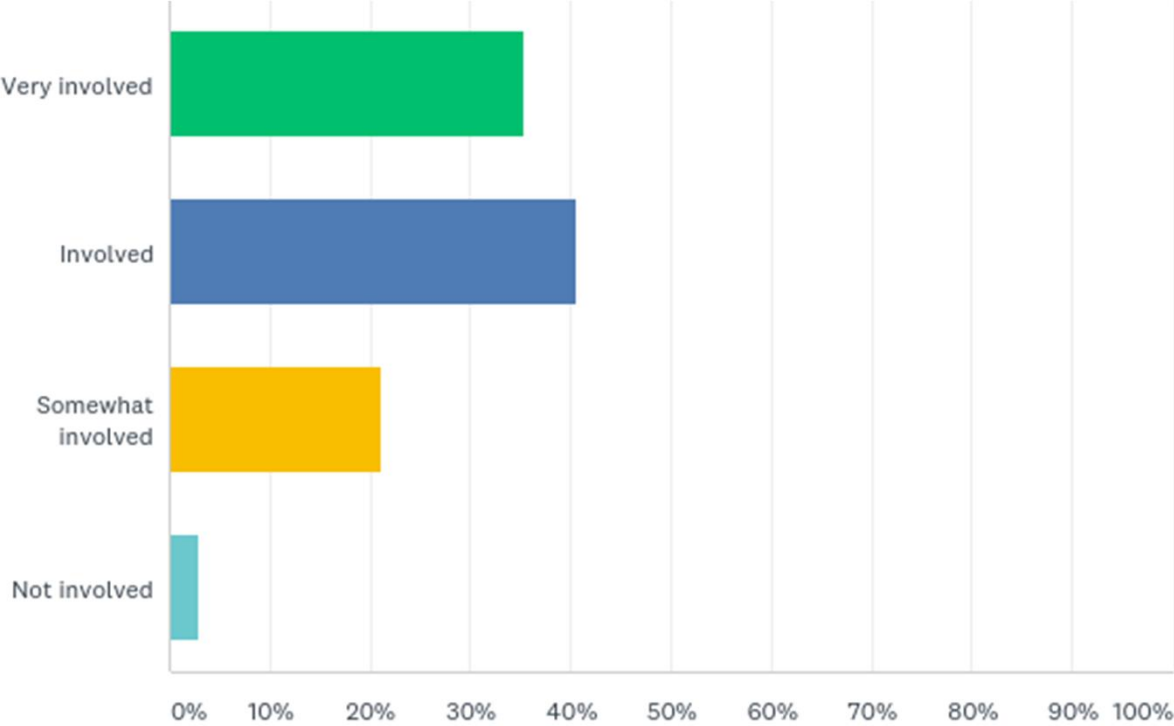
Q5: Do you have children/grandchildren who have graduated from SAS ?

Answered: 209 Skipped: 5



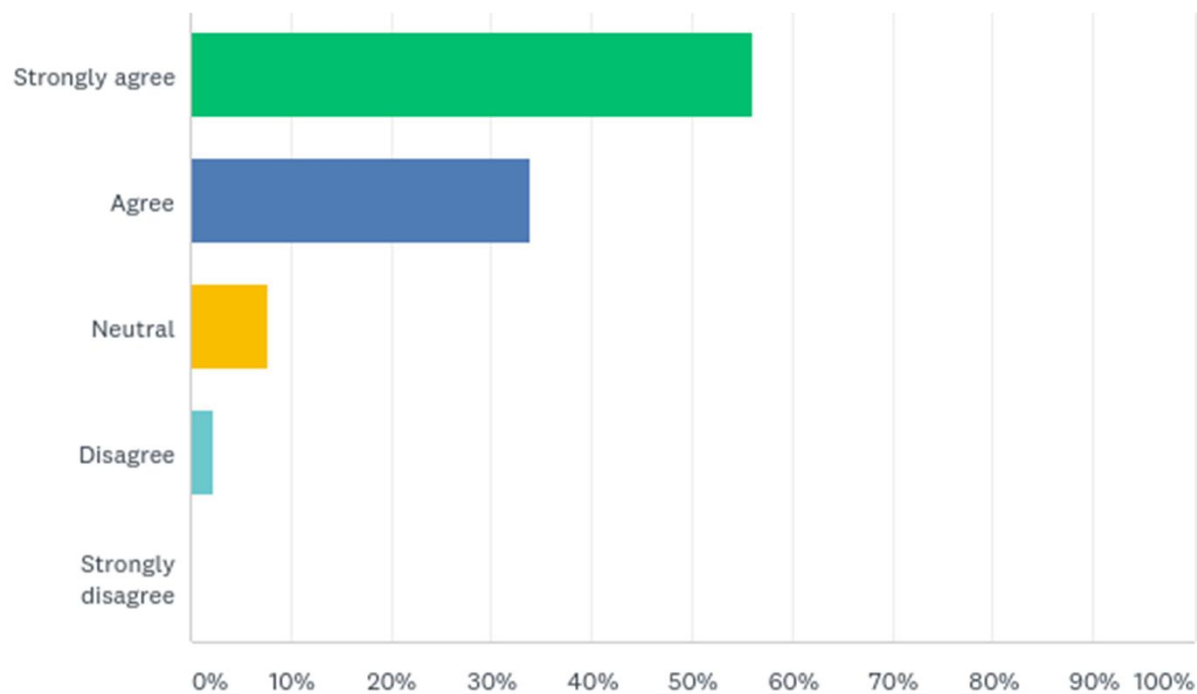
Q6: How would you rate your level of parental/grandparent involvement at SAS?

Answered: 204 Skipped: 10



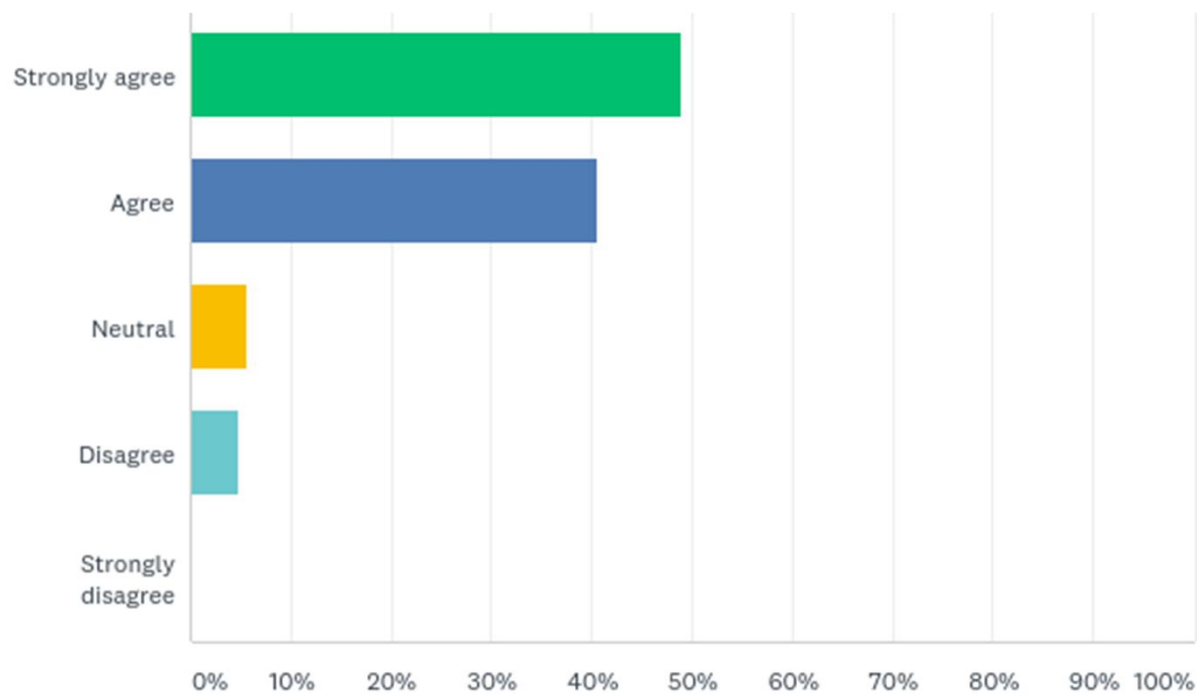
Q7: SAS provides a safe and nurturing environment for my child/grandchild.

Answered: 209 Skipped: 5



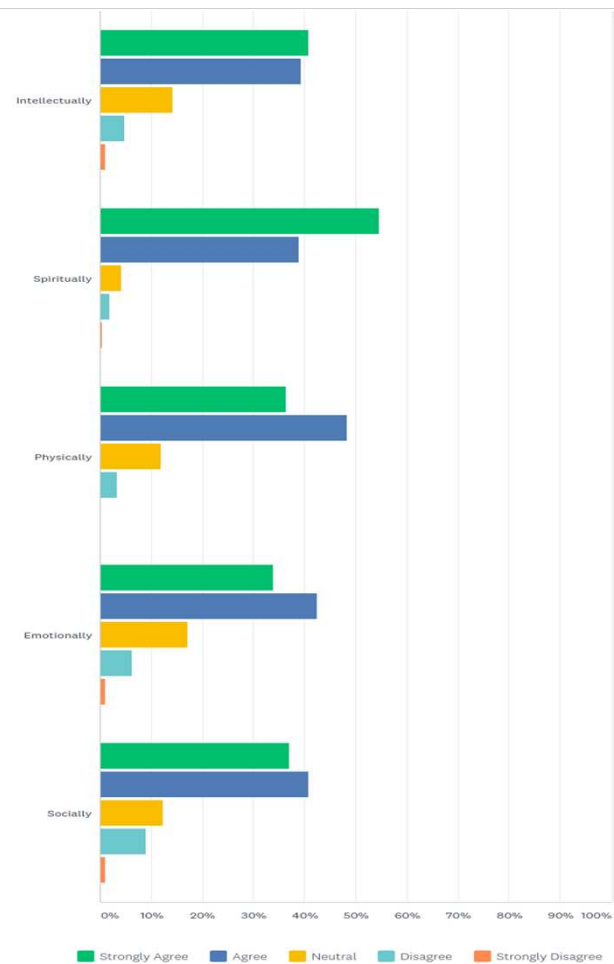
Q8: The school environment is clean and the building is well maintained.

Answered: 212 Skipped: 2



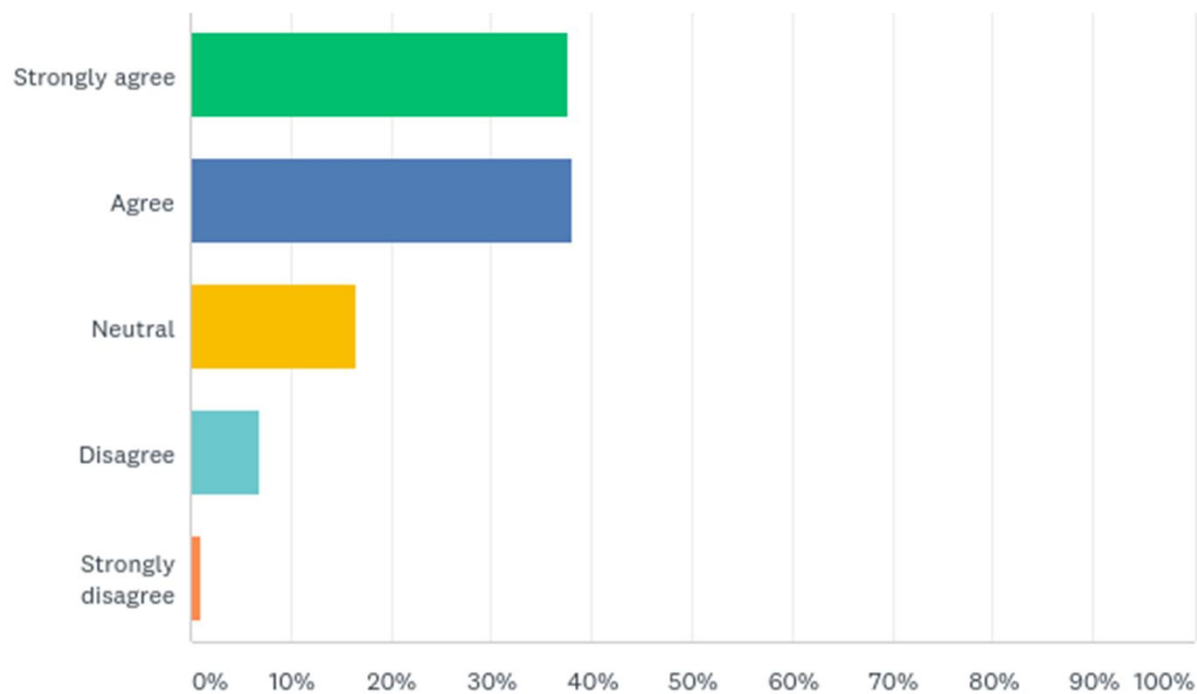
Q9: SAS educates the whole child, please rate each :

Answered: 211 Skipped: 3



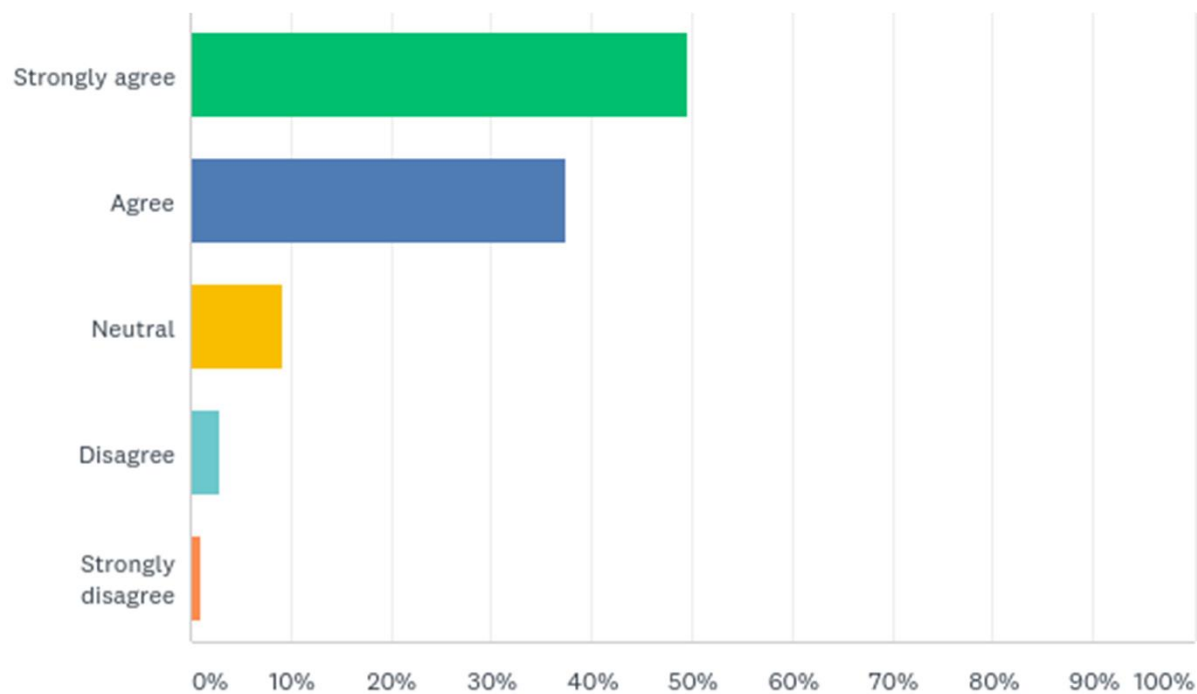
Q10: The teachers at SAS understand my child/grandchild’s strengths and weaknesses.

Answered: 205 Skipped: 9



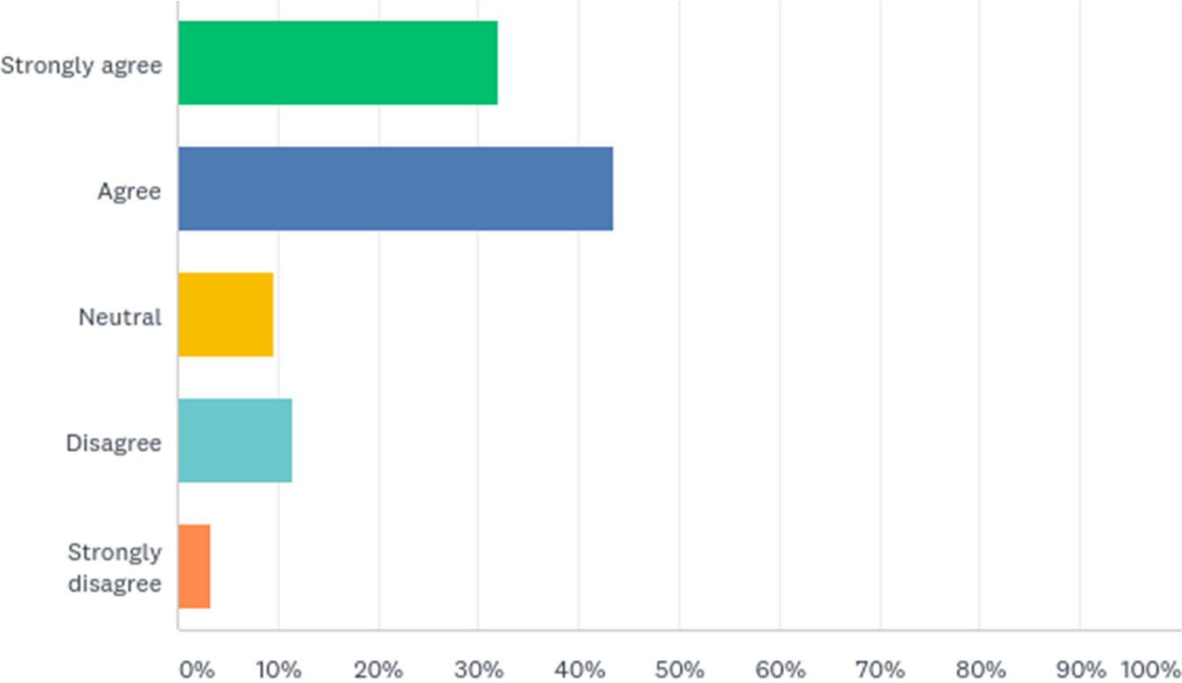
Q11: The school office staff is friendly and demonstrates care and concern for my child/grandchild.

Answered: 206 Skipped: 8



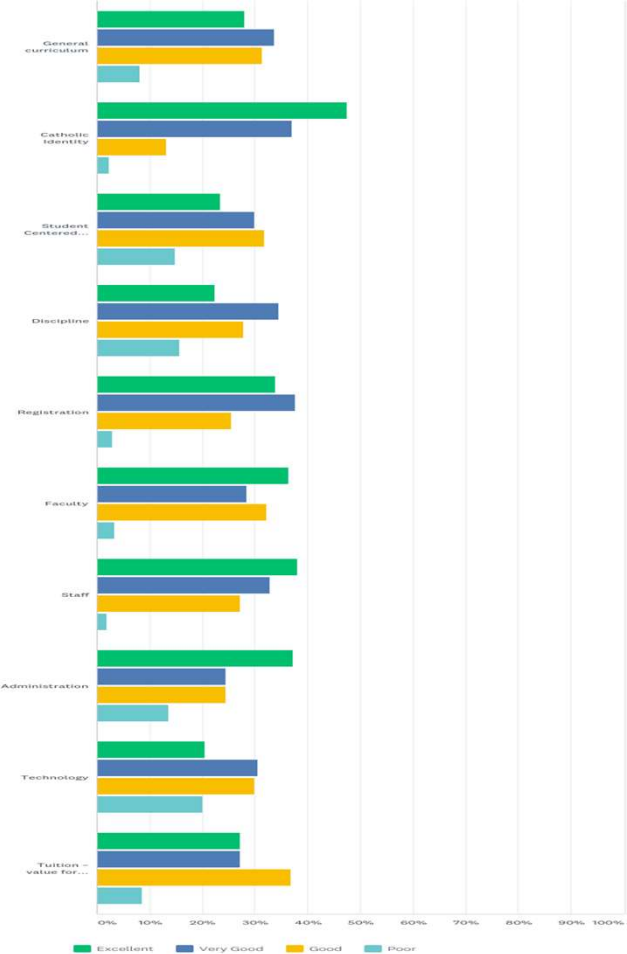
Q12: SAS school policies and calendar are communicated clearly and enforced fairly.

Answered: 209 Skipped: 5



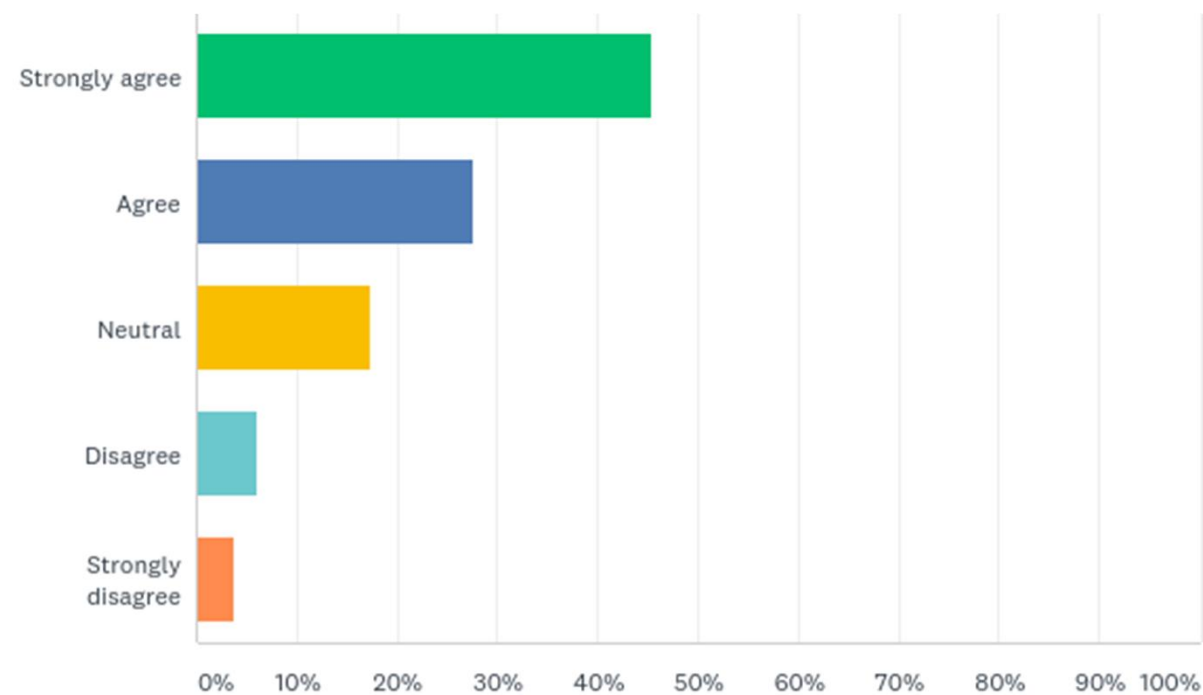
Q13: Please rate your perception of each of the following depending on your experiences with each.

Answered: 213 Skipped: 1



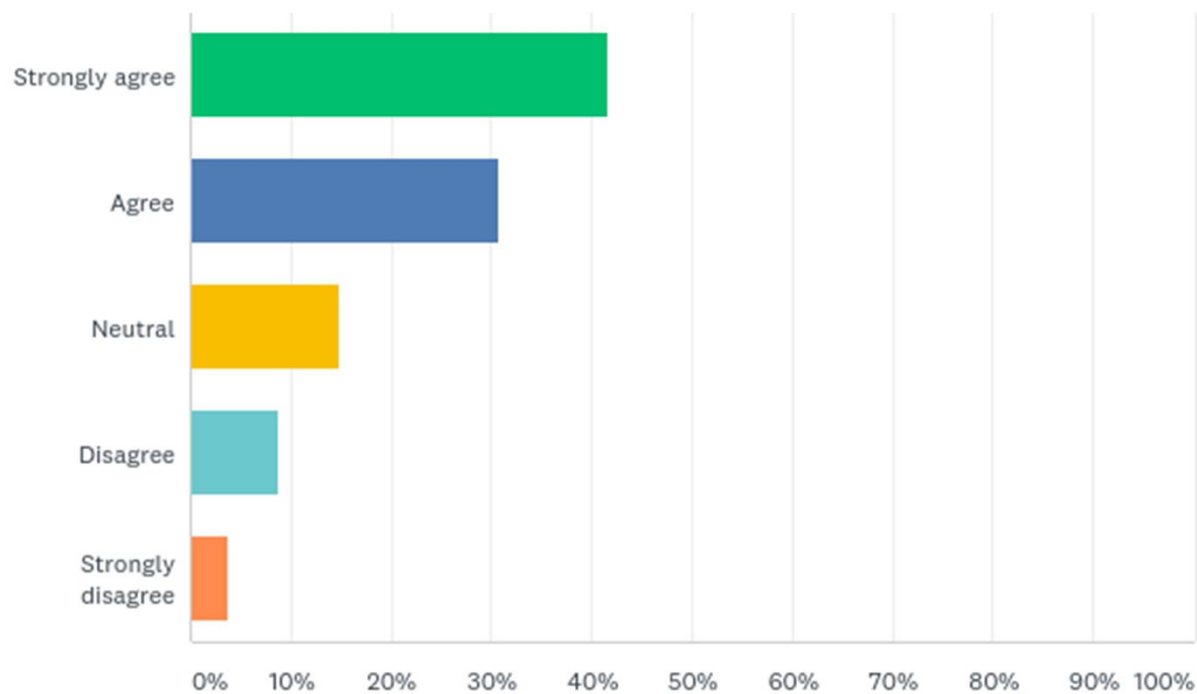
Q14: I am likely to recommend SAS to friends and family.

Answered: 214 Skipped: 0



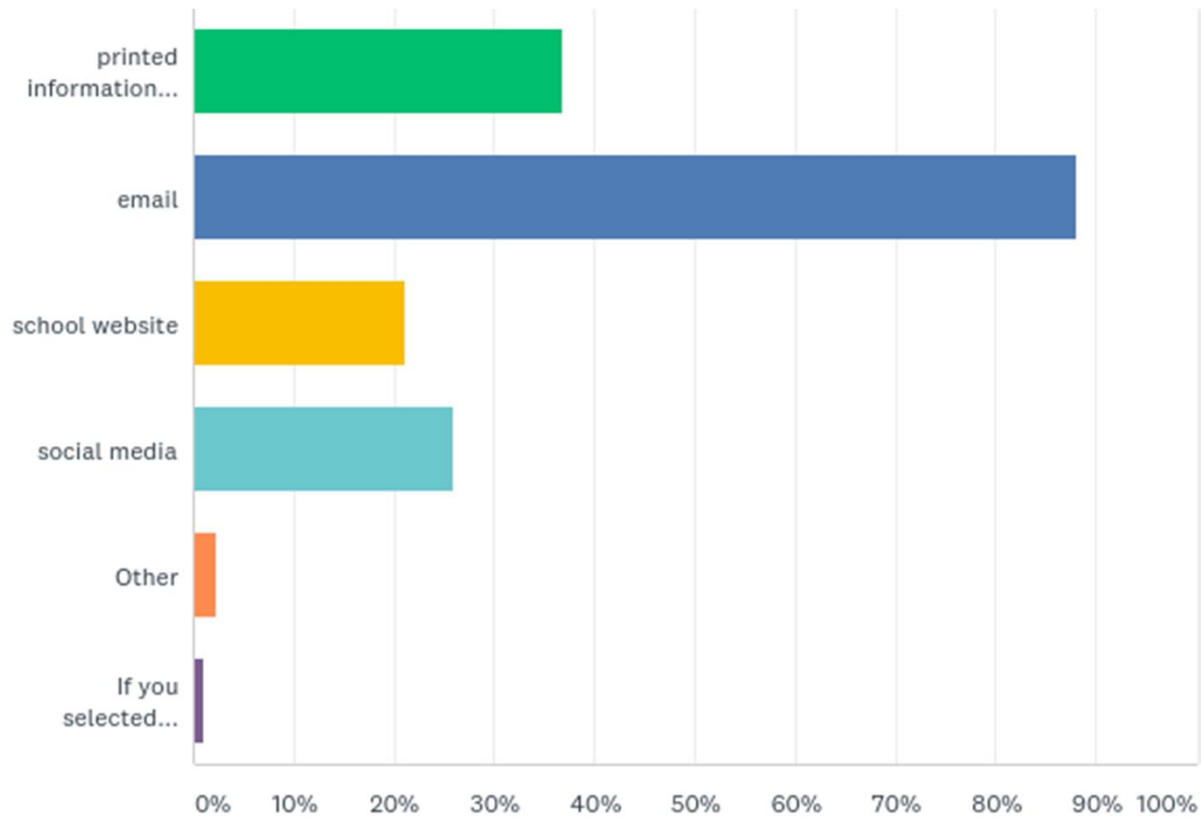
Q15: I am comfortable sharing concerns and ideas with school administration and teachers.

Answered: 214 Skipped: 0



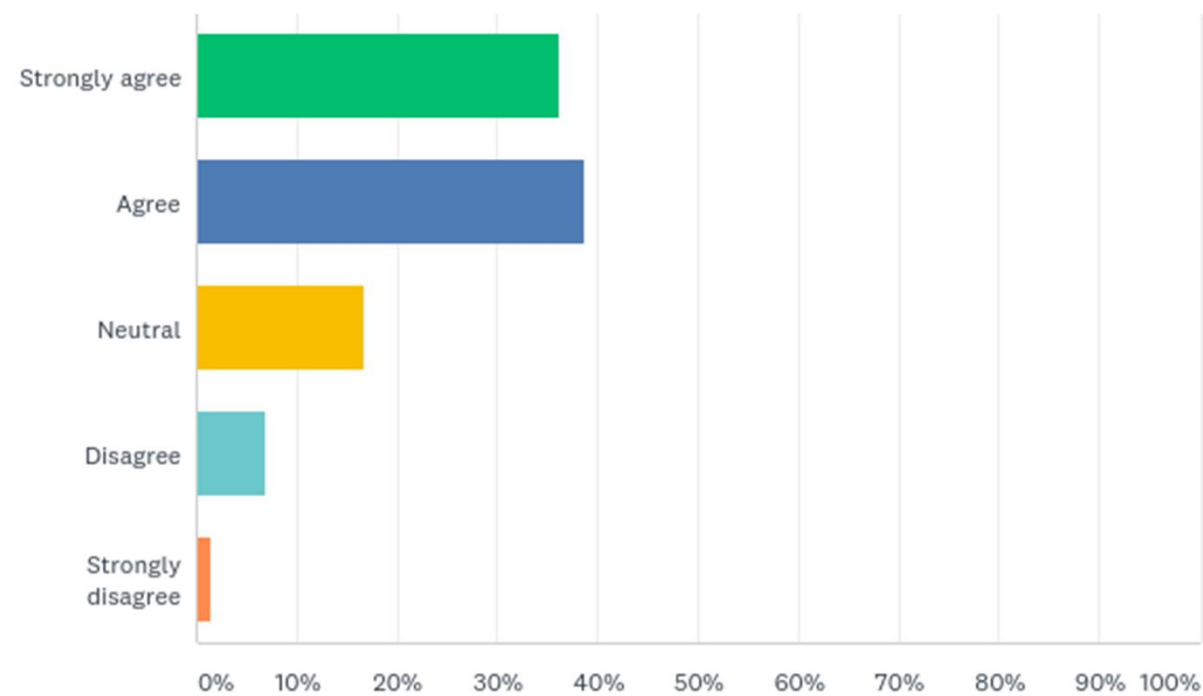
Q16: My preferred method of communication for staying informed with school happenings and events:

Answered: 209 Skipped: 5



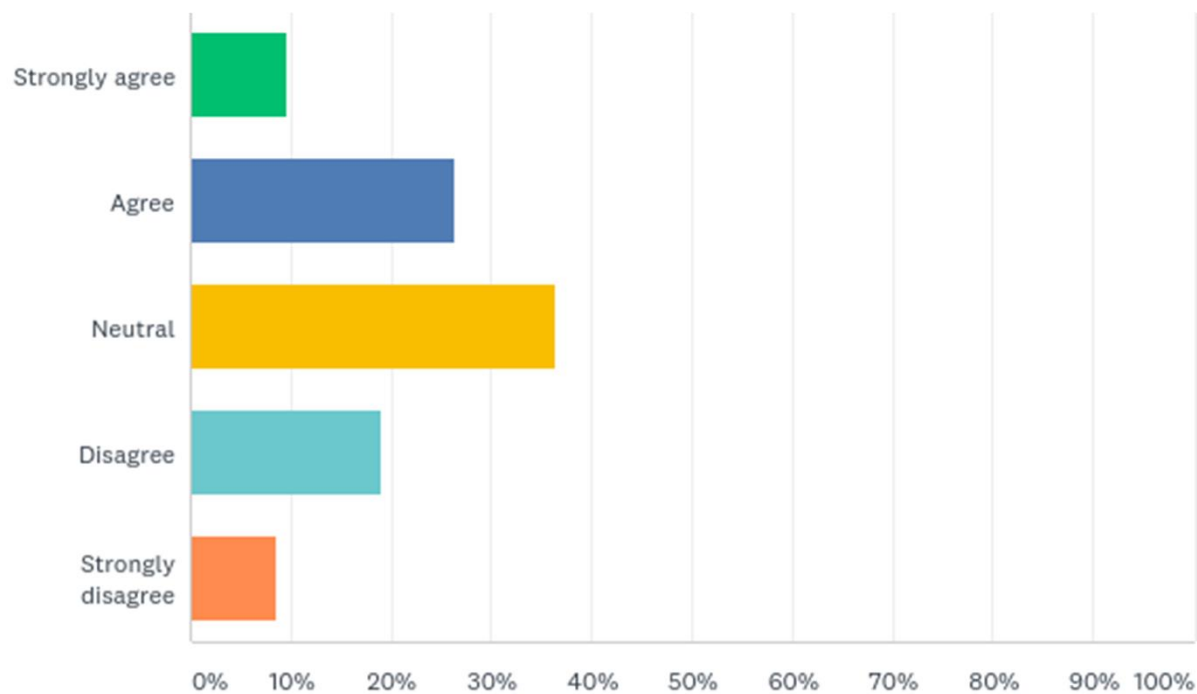
Q17: I am satisfied with communication from my child/grandchild’s teacher.

Answered: 202 Skipped: 12



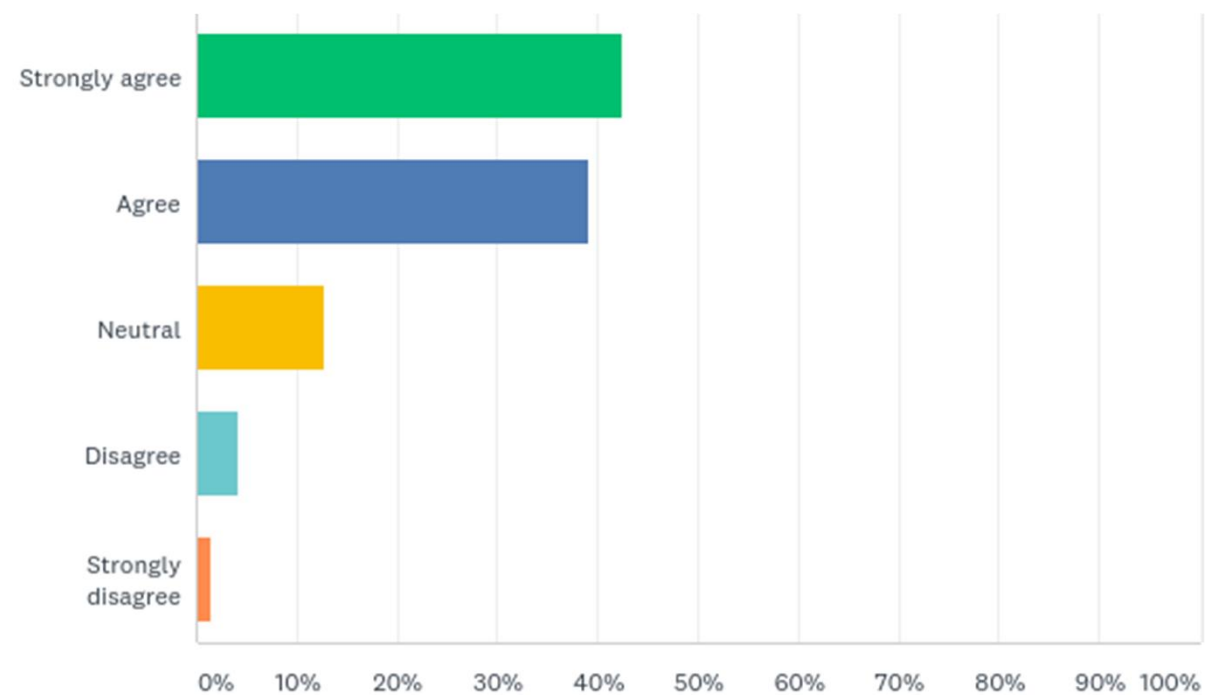
Q18: SAS has the resources to meet the needs of those students who struggle academically and need extra help learning.

Answered: 209 Skipped: 5



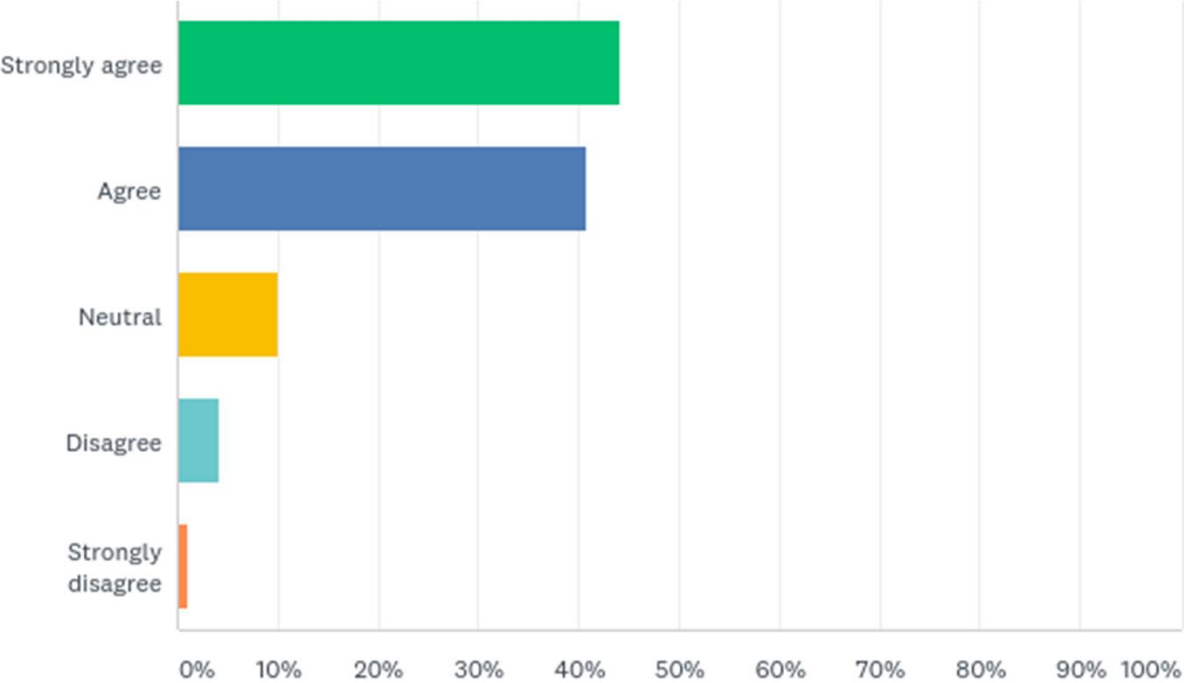
Q19: I am pleased with the level of Catholic education at SAS.

Answered: 212 Skipped: 2



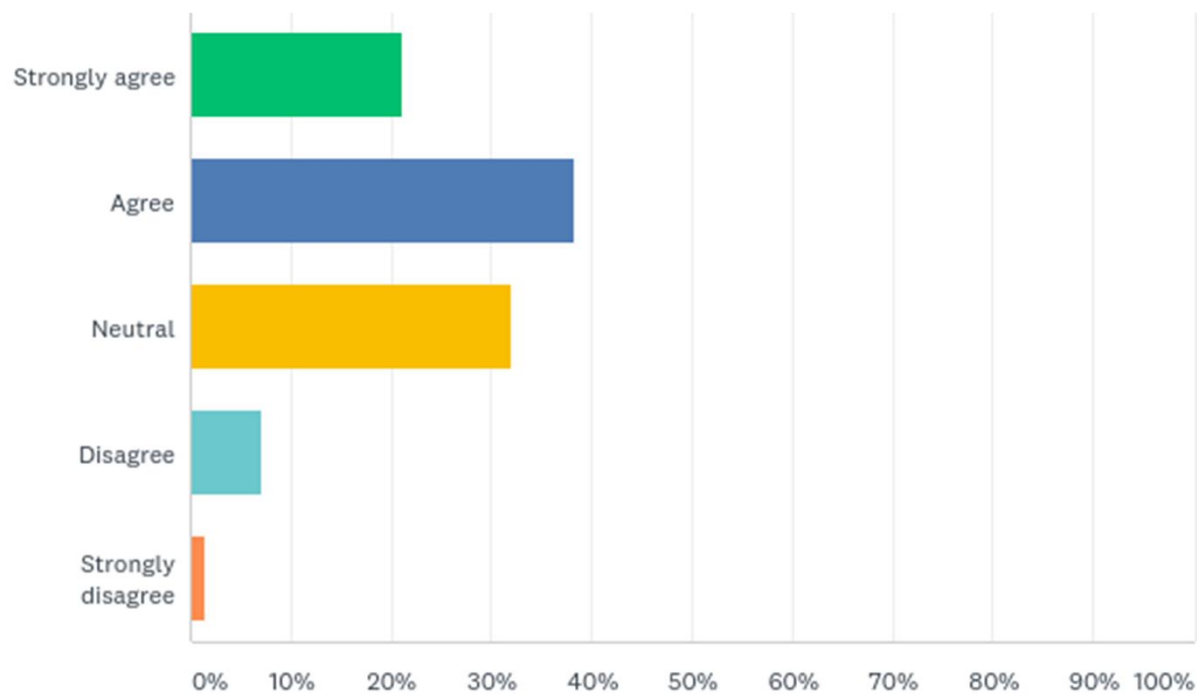
Q20: Teachers emphasize and demonstrate the importance of Catholic values.

Answered: 211 Skipped: 3



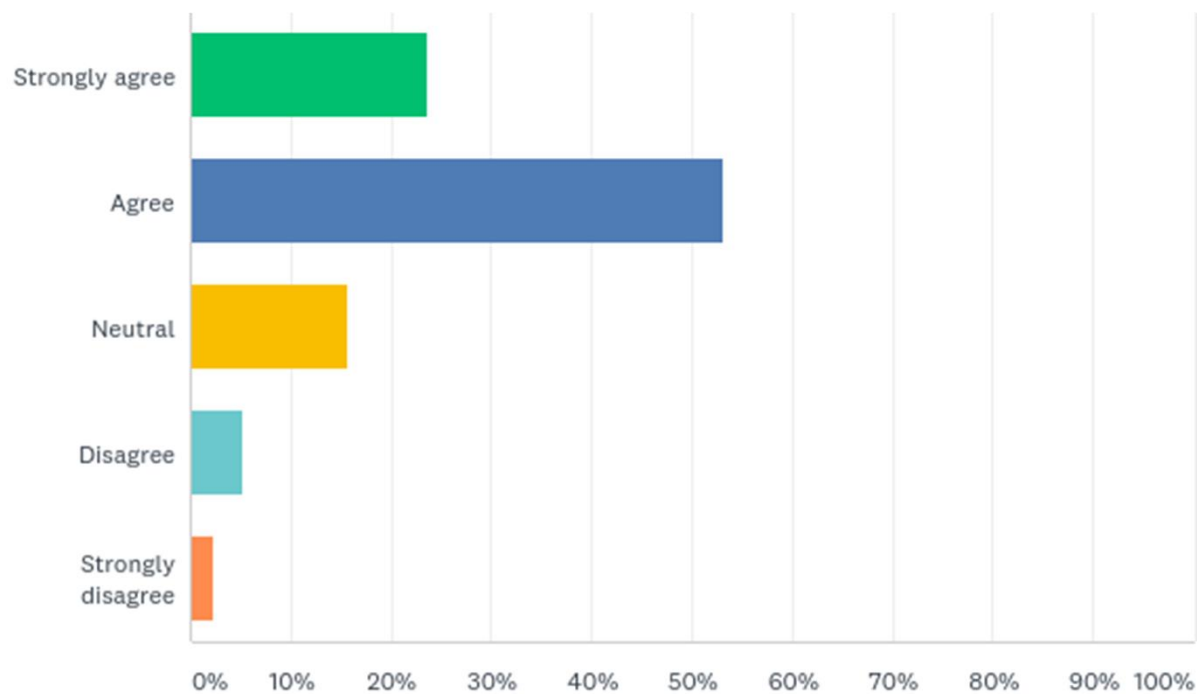
Q21: My child/grandchild is provided opportunities to participate in service projects for our community.

Answered: 209 Skipped: 5



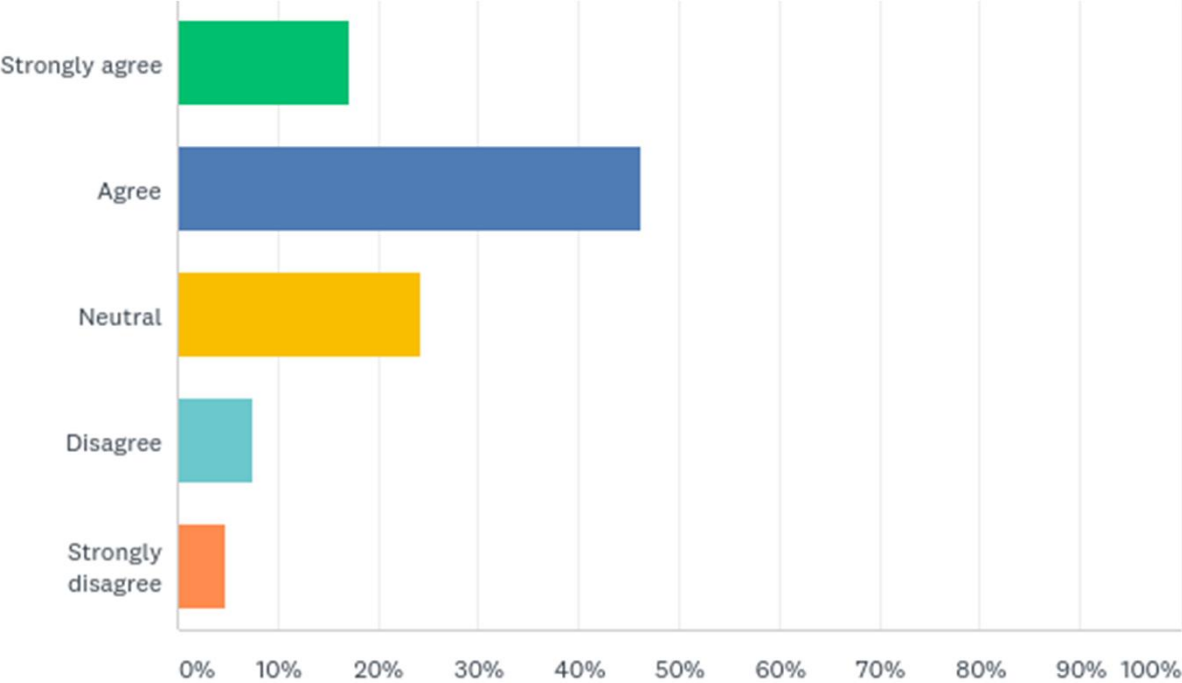
Q22: SAS provides a variety of extracurricular activities and after school clubs for my child/grandchild.

Answered: 211 Skipped: 3



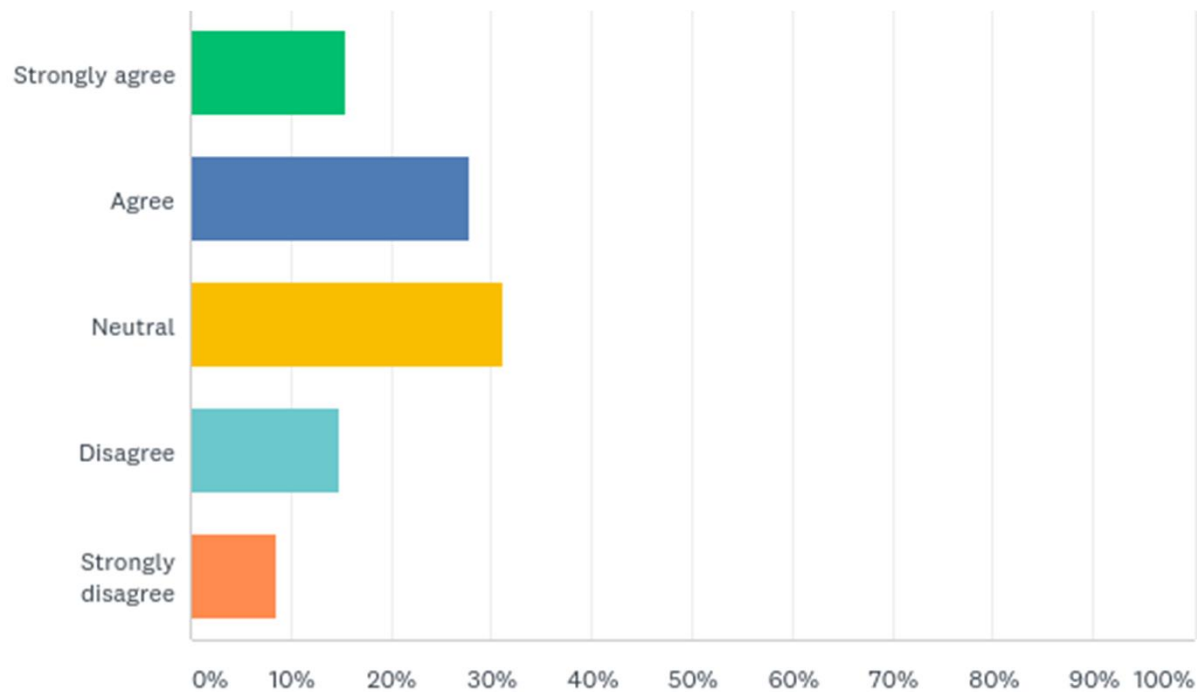
Q23: SAS provides a quality athletics program for my child/grandchild.

Answered: 210 Skipped: 4



Q25: SAS provides clear and transparent operating & purpose budget and emergency fund balance.

Answered: 208 Skipped: 6



Strengths

- **Catholic Identity**
- **Curriculum and Academics**
- **Culture**
- **Service to Others**
- **Safe Environment**



Areas of Improvement

- **Financial Transparency**
- **Marketing/Recruitment**
- **Technology Upgrades**
- **Athletics**



Action Plan:

- 1. Finances:** St. Alphonsus School will improve methods of sharing and reporting financial information. Stakeholders will receive information at least twice per year regarding financial status and how fundraising efforts will be utilized.
- 2. Marketing and Enrollment:** Excellent recommendations for recruitment and marketing were proposed by survey respondents. A marketing committee will be formed to create a marketing plan. Alumni involvement was highly encouraged as a form of marketing. An alumni committee will be formed to maintain contact and involvement with former St. Alphonsus students.



3. **Technology:** Upgrades will be a continual process and the 5 year technology plan created for Cognia Accreditation will continue to be followed. Additional staff professional development for use of technology throughout the curriculum is necessary.
4. **Athletics:** An athletics committee was formed to address the future of St. Alphonsus School's athletic program needs. Athletics will continue to focus on good sportsmanship and team building.



*Thank you for your continued support.
We are excited for this journey of growth!*

